
MYOB IMS Payroll

Backpay Module

March 2022

myob

Contents

Introduction	1
User Security Access.....	1
Using the Backpay Module	2
Processing.....	3
Importing the Extract File	4
Backpay Transaction Report.....	5

Introduction

This document provides an overview of the standard IMS Backpay Calculator module. Once installed, the Backpay Calculator functions will be available from the Tools menu.

Note: To use the Backpay Calculator, the IMS Time Import module must also be installed—see “Importing the Extract File” on page 4.

User Security Access

If you have User Security activated within IMS Payroll Partner, make sure that access to this module is granted to the appropriate users via Company Controls > User Codes:

The screenshot shows the 'User Codes' configuration window in the MYOB IMS Payroll software. The window title is 'Sample Company Limited - MYOB IMS Payroll'. The menu bar includes 'File', 'Edit', 'View', 'Tools', and 'Help'. The toolbar contains icons for 'Company', 'Employee', 'Processing', and 'Sundry Reports'. The main area is divided into several sections:

- User Details:** Includes fields for 'User ID', 'Reference', and 'Password'. There are checkboxes for 'Master User Code', 'Active User Code', and 'Change Password on next Logon?'.
- User Access:** A grid of checkboxes for various modules, including 'User Code Maintenance', 'Employee Maintenance', 'Payroll Processing', 'IMS Online', 'Company Controls', 'Employee Inquiry', 'Sundry Reports', 'Employee Notes Maintenance', 'Delete Audit Details', 'Employee Notes Inquiry', 'Print / Delete User Security Audit', 'Visual Integration', and 'Backpay Module'. The 'Backpay Module' checkbox is highlighted with a red box.
- Advanced Security (All Users):** Includes a checkbox for 'Use Advanced Security?', a 'Security Level' dropdown menu set to 'Strong', and a 'Password Reset (days)' field set to '60'.

At the bottom of the window, there is a yellow bar with the text 'Enter the details of the user here' and a green 'Entered' button.

Note: Access to 'Payroll Processing' must first be granted to the user concerned in order to permit access to the Backpay Module)

Using the Backpay Module

The Backpay Calculator module lets you calculate, report on, and create an extract file of backpay payments. Open the Backpay Calculator from the Tools menu by selecting **Backpay Calculator > Backpay Calculation Report/File Extract**.

Backpay Calculation Report/File Extract - Report Options Version: 1.31

Employee Selection Details
Filename: C:\Temp\EmpList.csv
Match Employees by: Employee ID Employee Number

Period End Date Range
 All Range
From: 01/04/2019 To: 25/07/2019

Payments To Include

Salary	
Double Time	

Clear all

Backpay Details
Increase (%): 5.0000 Pay Backpay As: Backpay
Extract Filename: C:\Temp\Extract.csv

Print Setup... Print Preview Close

In the **Employee Selection Details** section, you must specify the name and location of a file containing the list of selected employee numbers (either internal Employee IDs number or user-defined Employee Numbers) for whom you want to calculate backpay. This is a single-column format CSV file (see example below). Ensure that no blank lines exist between employee numbers.

```
EmpList.csv - Notepad
File Edit Format View Help
1022
1002
1012
1013
1019
```

Note: The file generated by the **Tools > Files Export > Vizual Personnel** option could be utilised to generate a file, then delete the fields not required for backpay calculation with Excel.

Select the method to match employees in the database by (internal **Employee ID** or user-defined **Employee Number**).

The **Period End Date Range** section allows you to limit the number of pay periods from which candidate payments will be included.

The **Payments To Include** section lets you choose up to 20 payment types for inclusion in the Backpay Calculation, according to user requirements.

The fields in the **Backpay Details** section must be completed:

- The **Increase (%)** field captures the percentage increase on earnings that is due to the specified employees.
- The **Pay Backpay As** field allows you to select the payment type that should be used to pay the backpay to employees when the resulting file is imported into timesheets.
- The **Extract Filename** field is where you specify the name and location of the Backpay extract file that will be created.

Processing

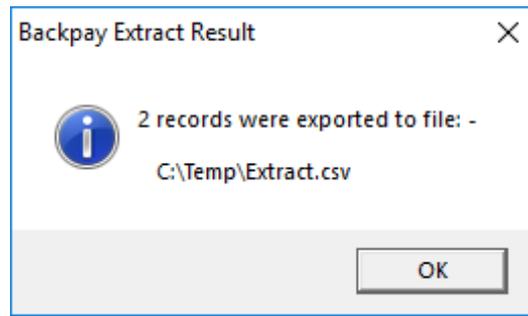
When all mandatory fields have been entered, the **Preview** and **Print** buttons become enabled—click either of these buttons to begin the Reporting / File Extract process.

Once the backpay calculation and data extract processes have completed, a report will either be submitted for preview or printing (see example below). If any employee numbers on the Employee selection file cannot be matched to an employee number in the payroll then these will be listed on the report.

Date Run:03/11/2004		BACKPAY CALCULATION REPORT		Time Run:09:14
5% Increase - Pay Periods : 01/01/2004 to 31/01/2004			Current Period End: 02/05/2004	
<u>Emp No</u>	<u>Name</u>	<u>Costing Code</u>	<u>Source Payment</u>	<u>Backpay Amount</u>
1000	SHAPLAND, Karen	1004	Ordinary Time	\$31.50
		Costing Code Total		\$31.50
	Employee Total			\$31.50
1002	ASHTON, Colin	1000	Salary	\$131.25
		Costing Code Total		\$131.25
	Employee Total			\$131.25
1004	NIXON, Ian	1003	Salary	\$112.50
		Costing Code Total		\$112.50
	Employee Total			\$112.50
1009	JOHNSON, Judy	1005	Ordinary Time	\$35.20
		Costing Code Total		\$35.20
	Employee Total			\$35.20
1012	BLOXHAM, Peter	1002	Ordinary Time	\$66.56
		Costing Code Total		\$66.56
	Employee Total			\$66.56
	REPORT TOTAL			\$377.01

*** End Of Report ***

After you close the Preview window, or after the report has been submitted for printing, a message will be displayed confirming the destination and filename of the backpay extract file created and the number of payment transactions it contains:



Importing the Extract File

The extract file produced by the Backpay Calculator module is designed for uploading into MYOB IMS Payroll using the IMS Time Import module.

When importing the extract file into IMS Payroll Partner timesheets, select the “CSV (Comma Delimited)” import format and set the **Match Employees by...** setting to “Employee Number”.

Set the filename and path for IMS Time Import to the location and filename of the backpay file created during the extract process, then proceed with importing the data.

Note: We recommend that you record the existing IMS Time Import settings, so that you can re-enter them after the backpay file import has been completed.

Backpay Transaction Report

The Backpay Transaction Report displays the total hours and payment total for each hours-based payment group included in the report. These values are sub-totalled for each costing code and a grand-total is provided for the entire report.

Run this report from the Tools menu by selecting **Backpay Calculator > Backpay Transaction Report**.

Set all options, then click **Print** or **Preview** to generate the report:

DMS Payroll Partner		Sample Company Limited		Page: 1	
Date Run: 03/11/2004		BACKPAY TRANSACTION REPORT		Time Run: 09:17	
Pay Periods : 01/01/2004 to 31/01/2004		Current Period End: 02/05/2004			
Emp No	Name	Costing Code	Payment Type	Hours	Payment Total
1002	ASHTON, Colin	1000	Car Allowance		\$80.00
			Salary	104.00	\$2,625.01
Costing Code Total:				104.00	\$2,705.01
		9000	Annual Leave Taken		\$1,031.45
			Statutory Holiday		\$403.85
Costing Code Total:				0.00	\$1,435.30
Employee Total:				104.00	\$4,140.31
1012	BLOXHAM, Peter	1002	Ordinary Time	104.00	\$1,331.20
Costing Code Total:				104.00	\$1,331.20
		9000	Annual Leave Taken		\$512.15
			Holiday Pay		\$0.03
			Statutory Holiday		\$204.80
Costing Code Total:				0.00	\$716.98
Employee Total:				104.00	\$2,048.18